

Software Developer / Data Scientist (m/f/d)

Full-time, hybrid: mostly remote with at least 1–2 days per week at our office in Wiesbaden

For a large European automotive manufacturer, we are building powerful Business Analytics solutions on top of a data warehouse. To grow this team, we are looking for an experienced Software Developer with a strong data-driven mindset.

About Us

Our mission is to lead the automotive industry into a fully digital future through innovative software solutions. Through intelligent connectivity, automation, and data-driven processes, we make service and sales more efficient, sustainable, and secure.

We not only optimize the value chains of manufacturers and dealers, but also actively contribute to a resource-conscious, environmentally friendly, and connected society. For us, digitalization means not only technological innovation, but also responsibility – for a world in which we act smarter, more accessibly, and in a future-proof manner.

Your Tasks

- Design and develop Business Analytics solutions on top of a high-volume PostgreSQL data warehouse for a large European automotive manufacturer
- Build, customize and extend dashboards, visualizations and plugins for Apache Superset and adjacent BI tools
- Write and tune complex SQL queries, materialized views and performance-critical analytical workloads
- Develop Python backend services that complement Superset – custom APIs, authentication, data-quality checks and ETL hooks
- Optionally contribute to Superset's React/TypeScript frontend to ship custom visualizations and UX improvements
- Work closely with our developer team and the customer's analytics stakeholders to turn business questions into reliable, performant data products

Your Profile

- Several years of professional experience as a software developer, data engineer or data scientist – we are looking for excellent mid-level to senior candidates
- Strong SQL skills and deep, hands-on experience with PostgreSQL, including query tuning, indexing strategies and warehouse-scale data modeling
- Practical experience with Apache Superset (configuration, customization, plugin development) or comparable BI tools (e.g. Metabase, Looker, Tableau)
- Solid Python backend development skills (Flask / FastAPI, SQLAlchemy)
- Nice to have: experience with Superset's React + TypeScript frontend, dbt, Airflow, Docker / Kubernetes
- Fluent English, written and spoken; German is a plus
- Analytical mindset, attention to detail, and the ability to work independently in a remote-first setup

What We Offer

- A relaxed and friendly atmosphere in a small, focused team
- Exciting, technically challenging tasks with a high degree of creative freedom
- A flexible hybrid model: mostly remote, with at least 1–2 days per week at our Wiesbaden office
- Long-term collaboration with one of Europe's leading automotive manufacturers
- Professional development opportunities for current and future areas of work
- Career growth based on commitment and qualification
- A company-supported pension plan (betriebliche Altersvorsorge / BAV)